

CHAPTER NEWS

LAP & FCA

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A PDCA Chapter Est. 1904

August/September 2008

September 10 LAP&FCA Membership Meeting – GREEN CONTRACTING Green Wave Is Here – Are You Ready?

Guest Speaker Theresa Crawford Tate, a partner in the law firm Crawford & Bangs, will address the ever important issue of Green Construction- and in particular “Green Contracting” on Wednesday September 10th at the Beckham Grill in Pasadena.

Ms. Tate serves as an executive committee member of the real property section of the Los Angeles County Bar, and is a past president of the City of Industry Lions Club. Further, she is a frequent author on construction related topics which

have been published by many trade publications such as F.W. Dodge-McGraw-Hill’s Construction Link, ASA California Newsletter, SMACNA The Industry Reporter, Builder and Developer magazine. She graduated with honors from both California State University Fullerton and Loyola Law School.

You cannot afford to miss this meeting, which will begin at 11:30 a.m. and conclude at 1:00 p.m. Please reserve early by using the convenient registration form.

Green Jobs for America Unites Labor and Enviro Groups

The United Steelworkers (USW), the Sierra Club, the Natural Resources Defense Council (NRDC) and the Blue Green Alliance, a partnership of the USW and Sierra Club, in April launched the national “Green Jobs for America” campaign. Some unions in the past have been at odds with green groups, believing enviro measures can cost jobs. But this campaign aims to create more than 820,000 new green jobs nationwide by making a “a serious commitment to clean, renewable energy to make us more energy independent,

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Current Immigration Law was the topic for the July 8 Membership Meeting at the Beckham Grill. Guest speaker was David Wimmer, nationally recognized labor law attorney. Ara Shabanian, Austin Heberger, Nancy & J.R. Grzeskowiak and Richard Bratincevic. Ara, Austin and Richard are with Smith Barney our newest Associate Member.

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Attitude Is Everything For Safety

Creating a safety attitude in the workplace takes the effort of both employers and workers. An employer is responsible for the safety of the worker, but each worker is responsible for applying the safety device or principle to the job. When employers treat workers with respect and show concern for worker safety by enlisting their opinions and implementing their suggestions, improved safety performance results. If employers talk to and listen their workers they can learn what motivates workers or prevents them from doing a task safely. Let workers tell you why someone would compromise or bypass a prescribed safety practice. Because workers responsibility and ownership for safety is critical to developing a safety attitude, ask the workers for possible solutions. If the safety solution is their idea, they're more likely to put it into practice. You can instruct workers in how to perform a job safety, but it's the worker who must find personal value in the instruction and commit to putting safety performance into practice when the instruction is over and the worker is back on the job. It's not just the safety actions but also the safety attitude of the worker an employer must affect to have a lasting impact on job safety performance.

Wm. B. Saleh Recognized for Safety

In a letter to Terry Osburn (VP of Operations), CAL/OSHA recognized the company's commitment to Safety. The contents of the letter follow:

Dear Mr. Osburn,
Congratulations, your company has been recognized by the Cal/OSHA Consultation Service for its effort in implementing and maintaining an effective Injury and Illness Prevention Program during the Cal/OSHA Consultation visit on May 16, 2008. Golden Gate recognition was developed to provide motivation and support to employers who proactively work with their employees and the Cal/OSHA Consultation Service. During our consultative visit to your company, your managers and employees demonstrated a commitment to continuously improve the effectiveness of its workplace safety and health management system. This commitment to workplace safety is being commended by the Cal/OSHA Consultation Service. Thank you for actively participating in occupational safety and health in your workplace.
Sincerely,
Jim Lopes, Area Manager
David Gee, Safety Consultant
Cal/OSHA Consultation Service

Supervisor Training Program 1 – October 2-4, 2008

A STP1 2 ½ day program will be held at the Apprenticeship School in Commerce beginning on October 2nd and ending on October 4th at Noon. This LMCI sponsored program is designed to strengthen the abilities of project supervisors at all levels. It is appropriate for newer supervisors/foreman to broaden their understanding of the responsibilities of their job and to provide tools and techniques to better fulfill those responsibilities. It is appropriate for experienced supervisors to update their understanding of supervision, to strengthen their skills in traditional areas, and to develop new skills in emerging areas. STP1 covers: Role of the Supervisor; Cost Realities; Communication Skills; Motivation & Teambuilding; Production Management; Contracts; Economics of Safety; Planning & Scheduling; Understanding Cost; Tool & Material Management.

LMCI (Labor Management Cooperation Initiative) sponsors the course and pays for all course materials, instructors, facilities and catered meals. The LMCI's policy is that the employers pay their employees for classes taken during the regular workweek. The employee's time attending classes outside the regular workweek is an investment by the employees, and they are not paid for this time.

The class is limited to the first 30 applicants and an application form from LMCI will be sent to all of our contractor members in the coming weeks.



Jesus Fernandez (Director of Apprenticeship School), Brian Brower (Frazee) and Chapter President Terry Osburn (Wm. B. Saleh Co.) at the Apprenticeship Graduation on July 11th at Luminaria's Restaurant in Monterey Park. Terry addressed the graduates encouraging them to be proud of their accomplishment in completing the requirements for graduating and to be proud of their chosen profession as union painters.